Form 8879-TE

IRS E-file Signature Authorization for a Tax Exempt Entity

or calendar year 2023, or fiscal year beginning	, 2023, and ending	, 20

ending____, 20_____ **20**

EIN or SSN

Department of the Treasury Internal Revenue Service Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information. 2023

OMB No. 1545-0047

NEVERTHIRST, INC 45-0594639 Name and title of officer or person subject to tax MATT LETOURNEAU EXECUTIVE DIRECTOR Part I Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a. 7a. 8a. 9a. or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here 2a Form 990-EZ check here . . 3a Form 1120-POL check here 4a Form 990-PF check here... 5a Form 8868 check here 6a Form 990-T check here.... **7a Form 4720** check here 8a Form 5227 check here 9a Form 5330 check here 10a Form 8038-CP check here. **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22).... 10b Part II Declaration and Signature Authorization of Officer or Person Subject to Tax X I am an officer of the above entity or I I am a person subject to tax with respect to Under penalties of perjury, I declare that (name of entity) ______, (EIN) ______, (EIN) _____, and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only |X|| authorize GALLARDO & ASSOCIATES, CPAS 45250 to enter my PIN as my signature Enter five numbers, but do not enter all zeros on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax **Certification and Authentication** Part III **ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 77483118446 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature THOMAS P. GALLARDO **ERO Must Retain This Form — See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

Form **8868**

(Rev. January 2024)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

for payme	ent instructions.							
All corpor use Form	ations required to file an income tax return other 7004 to request an extension of time to file incor	than Form 990 me tax returns	0-T (including 1120-C filers), partnership	s, REN	MICs, and tru	sts must		
Part I –	Identification							
_	Name of exempt organization, employer, or other filer, see i	nstructions.		Taxpay	er identification i	number (TIN)		
Type or Print								
	NEVERTHIRST, INC			45-0	0594639			
File by the	Number, street, and room or suite number. If a P.O. box, se	e instructions.						
due date for filing your	1111 EDENTON STREET							
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign a	address, see instru	ctions.					
	BIRMINGHAM, AL 35242							
Enter the	Return Code for the return that this application is	for (file a sep	parate application for each return)			01		
Applica	tion Is For	Return Code	Application Is For			Return Code		
Form 99	00 or Form 990-EZ	01	Form 4720 (other than individual)			09		
Form 47	'20 (individual)	03	Form 5227			10		
Form 99	00-PF	04	Form 6069			11		
Form 99	90-T (section 401(a) or 408(a) trust)	05	Form 8870			12		
Form 99	90-T (trust other than above)	06	Form 5330 (individual)			13		
Form 99	90-T (corporation)	07	Form 5330 (other than individual)			14		
Form 10		08						
• If this	you enter your Return Code, complete either Part o file Form 5330. application is for an extension of time to file Form Plan Name Plan Number Plan Year Ending (MM/DD/YYYY)	า 5330, you n						
	· Automatic Extension of Time To File f	or Evemnt (Organizations (see instructions)					
Telepl If the If this check	ooks are in the care of MATT LETOURNEAU 11: hone No. (205) 991-7757 organization does not have an office or place of l is for a Group Return, enter the organization's for this box	Fax No ousiness in the our-digit Group	. United States, check this box	this is	for the whol	e group,		
the X	quest an automatic 6-month extension of time unprogranization named above. The extension is for to calendar year 20 23 or tax year beginning, 20 etax year entered in line 1 is for less than 12 months.	he organizatio	n's return for: , 20	nizatio al retu				
	is application is for Forms 990-PF, 990-T, 4720, or refundable credits. See instructions			3 a	\$	0.		
	is application is for Forms 990-PF, 990-T, 4720, opayments made. Include any prior year overpaym			3b	\$	0.		
c Bala EFT	c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions							

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2023

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Open to Public Do not enter social security numbers on this form as it may be made public.

Department of the Treasury

Inter	nal Rev	renue Service		Go to www	<i>i.irs.gov/Form</i> 990 for instr	uctions and th	e latest info	ormation.		ilispection
Α	For the	he 2023 calen	dar ye	ar, or tax year begi	nning	, 2023,	and ending]		, 20
В	Check	if applicable:	С					D Employ	er iden	tification number
	Па	ddress change	NEVI	ERTHIRST, INC	.			45-	0594	639
	\prod_{N_2}	ame change		1 EDENTON ST				E Telepho		
	\vdash	itial return		MINGHAM, AL				(20	5) 0	91-7757
	$\boldsymbol{\vdash}$							(20	J) j	191 1131
	\vdash	nal return/terminated								¢ 0.165 555
	\vdash	mended return	<u> </u>		1			G Gross r		- /
	∐ Ap	oplication pending		me and address of princip	oal officer:					
				E AS C ABOVE			<u> </u>	H(b) Are all subordinates If "No," attach a list	. See in	ed? Yes No structions.
<u> </u>	Tax-	exempt status:		1(c)(3) 501(c) () (insert no.)	4947(a)(1) or	527			
<u>J</u>	We	bsite: W		EVERTHIRSTWAT	TER.ORG		I	H(c) Group exemption n	umber	
<u>K</u>		n of organization:	_	rporation Trust	Association Other	L \	Year of formation	on: 2008 M s	State of	legal domicile: AL
Pa	rt I	Summai								
	1				sion or most significant					
ö		PROFIT W	<u>HIC</u> F	<u>i PROVIDES CI</u>	LEAN WATER TO T	HE_POOR_T	<u>HROUGH </u>	<u>THE LOCAL CE</u>	<u> IURC</u>	H
auc										
Activities & Governance										
ð	2	Check this be			on discontinued its ope					
<u>ج</u>	3				erning body (Part VI, Iir				3	12
S	4				rs of the governing bod				4	12
ij	5				in calendar year 2023 (5	14
∺ુ	6			·	f necessary) Part VIII, column (C),				6 7a	0
⋖	l				e from Form 990-T, Par				7a 7b	0.
_	D	Net unrelated	ı busii	less taxable income	5 110111 1 01111 330-1, 1 ai	t 1, 1111 0 11		Prior Year	/10	Urrent Year
	8	Contributions	and c	rante (Part VIII lin	e 1h)				202	
ne	9				e 111) ne 2g)			, , .	003.	8,196,156.
Revenue	10	-			(A), lines 3, 4, and 7d)				257.	1,399.
æ	11			•	ines 5, 6d, 8c, 9c, 10c,					968,000.
	12				1 (must equal Part VIII,			8,211,0		9,165,555.
_	13				IX, column (A), lines 1				<i>у</i> -т.	3,103,333.
	14				IX, column (A), line 4).					
	15				ee benefits (Part IX, co				102	1 501 204
မွ	15			•					193.	1,581,394.
Expenses	16a				column (A), line 11e).					
×	b	Total fundrai	sing ex	xpenses (Part IX, co	olumn (D), line 25)	81	2,140.			
ш	17	Other expens	ses (Pa	art IX, column (A), ¹	lines 11a-11d, 11f-24e)			7,978,9	964.	6,455,705.
	18	Total expens	es. Ad	d lines 13-17 (must	t equal Part IX, column	(A), line 25)		9,345,9	957.	8,037,099.
	19	Revenue less	s expe	nses. Subtract line	18 from line 12			-1,134,9	916.	1,128,456.
or Ses								Beginning of Currer	nt Year	End of Year
sets	20	Total assets	(Part)	K, line 16)				2,547,5	546.	3,821,277.
A Se	21	Total liabilitie	es (Par	t X, line 26)				298,4	171.	443,746.
Net Assets or Fund Balances	22	Net assets o	r fund	balances. Subtract	line 21 from line 20			2,249,0)75.	3,377,531.
	rt II	Signatu	e Blo	ock				, , ,		, , , , , , , , , , , , , , , , , , , ,
					turn, including accompanying s	chedules and stater	ments, and to the	ne best of my knowledge	and bel	ief, it is true, correct, and
comp	olete. D	eclaration of prepared	arer (oth	er than officer) is based or	eturn, including accompanying s n all information of which prepa	rer has any knowle	dge.			,
Sig	ın	Signature of	officer					Date		
He	re	MATT	LETO	URNEAU			E	XECUTIVE DIF	RECT	OR
		Type or prin								
		Print/Type	oreparer'	s name	Preparer's signature		Date	Check	if	PTIN
Pai	id	THOMA:	SP	GALLARDO	THOMAS P. GAL	LARDO	7/22/	L	_	P00318446
	ia epare				ASSOCIATES, CPA		1 ,,22,	con employ		1- 00010440
	e On			4125 MARKET				Firm's EIN	77	-0416064
		Jimiis auur			93003	0		Phone no		5)654-0459

Par	T III	Statement of Program Se			Dt III			X
-	Driefl	Check if Schedule O contains a		e to any line in this	Part III			<u>A</u>
1		y describe the organization's miss					mun poop	
		ERTHIRST IS A FAITH-B		KOLII MHICH	PROVIDES CL	EAN_WATER_TO	THE POOR _	
	THR	<u>OUGH THE LOCAL CHURCH</u>	<u>·</u>					
	D: 1 II				12.1 1 P.1			
2		e organization undertake any signific	· -					
							· · · Yes	X No
_		s," describe these new services on S						
3		ne organization cease conducting,	-	ant changes in hov	it conducts, any	program services?.	· · · Yes	X No
		s," describe these changes on Sche						
4	Desci	ribe the organization's program se	rvice accomplish	ments for each of	its three largest p	rogram services, as	measured by e	xpenses.
	and r	on 501(c)(Š) and 501(c)(4) organi: evenue, if any, for each program	zanons are requi service reported.	red to report the ar	nount of grants at	nu anocations to oth	ers, trie total ex	penses,
		, 3,	•					
4a	(Code	e:) (Expenses \$	6 /20 2/1	including grants o	f \$) (Revenue	Ś)
	<u> </u>	SCHEDULE O						
4b	(Code	e:) (Expenses \$		including grants of	f \$) (Revenue	\$)
10	(Code	e:) (Expenses \$		including grants o	f ¢) (Revenue	¢)
40	(Coue) (Expenses \$		including grants c	ı ۲) (Nevenue	Ψ	
4d	Other	program services (Describe on S	chedule O.)					
	(Ехре	enses \$	including gran	ts of \$) (F	Revenue \$)
4e	Total	program service expenses	6,420	,241.				

Form 990 (2023) NEVERTHIRST, INC Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	Х	
	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV.</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
2 0 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2023) NEVERTHIRST, INC Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Χ
29	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M.</i>	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	 T	Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		163	
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
<u> </u>	TFFA01041 08/23/23		990 (2022

Form 990 (2023) NEVERTHIRST, INC Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 14			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5с		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year			37
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Λ
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7h		
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	0		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	40		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
,	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	1/10		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		Λ
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i>	14D		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		X
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would			
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2023) NEVERTHIRST, INC 45-0594639 Page 6 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. 12 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 12 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a Χ **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Χ 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13....... b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ 12b to conflicts?..... **c** Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done* ... SEE .SCHEDULE . O Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ 14 Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. O. 15a **b** Other officers or key employees of the organization..... 15b Χ If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?..... Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request X Other (explain on Schedule O) SEE SCH. O Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

MATT LETOURNEAU 1111 EDENTON STREET BIRMINGHAM AL 35242 (205)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

dee the matrictions for the order in which to list the persons above.										
Check this box if neither the organization nor any relat	ed organiz	ation	con	nper	nsate	ed an	y cu	rrent officer, direct	or, or trustee.	
	(B) (C) Position (do not check more than one									
(A) Name and title	Average hours per week (list any hours for related organizations below dotted line)	box,	unle	ss pe	rson	than dis both	an ee)	(D) Reportable compensation from the organization (W-2/1099- MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099- MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
	"""		В			80				
(1) MATT LETOURNEAU	40									
EXECUTIVE DIR.	0	X						240,860.	0.	0.
(2) BRANDON GOSSETT	40_									
DIRECTOR OF DEV	0	X						170,688.	0.	0.
(3) FORREST WALDEN	0]								
DIRECTOR	0	X						0.	0.	0.
(4) JEREMY LONG	0									
DIRECTOR	0	X						0.	0.	0.
(5) CHRIS PRIER	0]								
DIRECTOR	0	X						0.	0.	0.
(6) GREG SANKEY	0	1								
DIRECTOR	0	X						0.	0.	0.
	0	ļ								_
DIRECTOR	0	X						0.	0.	0.
(8) ANDREW YOON	0	ļ ,,						•	•	
DIRECTOR (O) MELLIGIBLE MOON	0	X						0.	0.	0.
(9) MELISSA YOON	0	.,						0	0	0
DIRECTOR (10) GEORGE SCHROEDER	0	X						0.	0.	0.
DIRECTOR		X						0.	0	0.
(11) LISA GIARATTANA	0	^						0.	0.	<u> </u>
DIRECTOR		X						0.	0.	0.
(12) JOHN SHIPP	0	^						0.	0.	<u> </u>
DIRECTOR		X						0.	0.	0.
(13) BRENNAN POTTS	0	\uparrow^{Λ}						0.	0.	<u> </u>
DIRECTOR		X						0.	0.	0.
(14)	 	A						0.	0.	<u></u>
2.7		1								

Form 990 (2023) NEVERTHIRST , INC 45-0594639 Page 8												
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A) Name and title	(B) Average hours	Average hours Average hours			an ee)	Reportable Reportace Compensation from	(E) Reportable compensation from related organizations	0	(F) Ited amount fother insation from			
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W- <u>2</u> /1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	the or	iganization ganization I related nizations	
<u>(15)</u>												
(16)												_
(17)												
(18)												_
<u>(19)</u>												_
<u>(20)</u>												_
(21)												_
(22)												_
(23)												_
(24)												_
(25)												_
1b Subtotal							•	411,548.	0.		0	
c Total from continuation sheets to Part VII, Secti								0.	0.		0	
d Total (add lines 1b and 1c)								411,548. more than \$100.00	0. 0 of reportable comp	ensation	0	÷
from the organization 2				,				, , , , , , , , , , , , , , , , , , , ,				
3 Did the organization list any former officer, direc	tor, truste	ee, ke	ey e	mple	oyee	e, or h	nigh	nest compensated	employee		Yes No	
 on line 1a? If "Yes, "complete Schedule J for suc For any individual listed on line 1a, is the sum of the organization and related organizations greate 	f reportab	le co	mpe	ensa	ition	and	oth	er compensation	from	. 3	X	
such individual											Х	
5 Did any person listed on line 1a receive or accru for services rendered to the organization? <i>If "Yes</i>	s," comple	ete S	Sche	dule	Jfo	or suc	ch p	person		. 5	X	_
1 Complete this table for your five highest compen compensation from the organization. Report compensation	sated indessation for	epen the c	den aler	t cor	ntrad year	ctors endir	tha	t received more the traceived more the traceived more than the or within the or	nan \$100,000 of ganization's tax year			_
(A) Name and business add	ress							(B) Description (of services	((Compe) nsation	_
												_
												_
												_
2 Total number of independent contractors (including the \$100,000 of compensation from the organization	out not lim	ited t	o the	ose I	listed	d abov	ve) '	L who received more	than			
T. 11,111 1. 13mponoadon nom the organization	U											

		Check if Schedule O contains a response or note to a	ny line in this Part V	III		
		·	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	b c d e f	Federated campaigns				
	h	Total. Add lines 1a-1f	8,196,156.			
Program Service Revenue	2a b c d	Business Code				
8		All other program service revenue				
ď	3 3	Total. Add lines 2a-2f	1,399.			1,399.
	4 5	Income from investment of tax-exempt bond proceeds Royalties				
	b c	Gross rents				
	7 a	Gross amount from sales of assets other than inventory 7a (i) Securities (ii) Other				
	С	Less: cost or other basis and sales expenses 7b Gain or (loss) 7c				
<u>Φ</u>		Net gain or (loss)				
Other Revenu	b	(not including \$ of contributions reported on line 1c). See Part IV, line 18	<u>.</u>			
ਰੋ	С	Net income or (loss) from fundraising events	968,000.			
-	9a	Gross income from gaming activities. See Part IV, line 19				
		Less: direct expenses 9b				
		Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances				
			_			
		Less: cost of goods sold				
_	С	Business Code				
Revenue	11a b	Dusiness Code				
5 8	С					
ž «		All other revenue				
_		Total. Add lines 11a-11d				
	12	Total revenue. See instructions	9,165,555.	0.	0.	1,399.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	esponse or note to any			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	411,548.	79,484.	101,161.	230,903.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,169,846.	519,229.	372,882.	277,735.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,103,040.	319, 223.	372,002.	277,733.
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
	Management				
b	Legal				
	Accounting	38,562.	4,071.	34,074.	417.
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
_	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)	81,950.	23,696.	58,254.	
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	68,948.	34,067.	21,906.	12,975.
17	Travel	143,969.	125,253.	15,975.	2,741.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	= = = , = = = :	,		
19	Conferences, conventions, and meetings	14,048.	8,648.	5,400.	
20	Interest	·	·	·	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	13,340.	6,670.	3,335.	3,335.
23	Insurance	85,183.	33,970.	31,478.	19,735.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	WELL PROJECTS/MINISTRY	5,343,047.	5,343,047.		
b	FUNDRAISING EXPENSE	292,255.	148,398.		143,857.
С	PROMOTIONAL	113,597.			113,597.
d	PAYPAL FEES	104,764.	83,811.	20,953.	
e	All other expenses	156,042.	9,897.	139,300.	6,845.
25	Total functional expenses. Add lines 1 through 24e	8,037,099.	6,420,241.	804,718.	812,140.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	o any lin	e in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			1,533,856.	1	2,633,806.
	2	Savings and temporary cash investments			98,208.	2	25,507.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			613,273.	4	918,393.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe	ner office I contribu	r, director, utor, or 35%			
				H		5	
	6	Loans and other receivables from other disqualified p section 4958(f)(1)), and persons described in section				6	
	7	Notes and loans receivable, net				7	
2	8	Inventories for sale or use				8	
Assets	9	Prepaid expenses and deferred charges			2,375.	9	2,375.
As	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	1 1	198,476.	270701		2,0,0,
		Less: accumulated depreciation		64,285.	142,554.	10c	134,191.
	11	Investments – publicly traded securities			142,334.	11	134,171.
	12	Investments – other securities. See Part IV, line 11				12	
	13	Investments – program-related. See Part IV, line 11.		-		13	
	14	Intangible assets		_		14	
	15	Other assets. See Part IV, line 11		-	157,280.	15	107,005.
	16	Total assets. Add lines 1 through 15 (must equal line		<u> </u>	2,547,546.	16	3,821,277.
	.0	Total assessivitad inites it till ought to (must equal inite	00)		2,347,340.		5,021,277.
	17	Accounts payable and accrued expenses	141,191.	17	336,741.		
	18	Grants payable			·	18	·
	19	Deferred revenue		_		19	
	20	Tax-exempt bond liabilities	<u> </u>		20		
es	21	Escrow or custodial account liability. Complete Part		L		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribution controlled entity or family member of any of these pe	ficer, dir utor, or 3	ector, trustee, 35%		22	
\Box	23	Secured mortgages and notes payable to unrelated the		<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third		_		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•				
				_	157,280.	25	107,005.
-	26	Total liabilities. Add lines 17 through 25		_	298,471.	26	443,746.
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.		X			
ala	27	Net assets without donor restrictions		<u> </u>	719,032.	27	742,396.
18	28	Net assets with donor restrictions			1,530,043.	28	2,635,135.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here	Ш			
9	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or equipn	nent fund	d		30	
188	31	Retained earnings, endowment, accumulated income	, or othe	r funds		31	
14	32	Total net assets or fund balances		<u> </u>	2,249,075.	32	3,377,531.
ž	33	Total liabilities and net assets/fund balances			2,547,546.	33	3,821,277.
BA	A		TEEA0111	L 08/23/23			Form 990 (2023)

Forn	n 990 (2023) NEVERTHIRST, INC 45-	059463	9	Pa	age 12
Par	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. Ц
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,1	65,5	<u> 555.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,0	37,0)99.
3	Revenue less expenses. Subtract line 2 from line 1	3	1,1	28,4	156.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,2	49,0	75.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	3,3	77,5	
Par	rt XII Financial Statements and Reporting			,	
	Check if Schedule O contains a response or note to any line in this Part XII				. X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis	ed on a			
b	were the organization's financial statements audited by an independent accountant?		. 2b	Χ	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separabasis, consolidated basis, or both. X Separate basis Consolidated basis Both consolidated and separate basis	ate			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	,	. 2c	Х	
_	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. SEE SCHEDULE O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R. Part 200, Subpart F?	Uniform	. 3a		Х
b	o If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b		
BAA	TEEA0112L 08/23/23		Forn	990	(2023)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

2023

Open to Public Inspection

Name o	Name of the organization Employer identification number										
NEV	NEVERTHIRST, INC 45-0594639										
	Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.										
The o	The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)										
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i) .										
2	A school	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)									
3	A hospital	or a cooperative h	nospital service organ	ization described in se	ction 170	0(b)(1)(A	۸)(iii).				
4	A medical	research organiza	tion operated in conju	unction with a hospital	describe	d in sec	tion 170(b)(1)(A)(iii).	Enter the hospital's			
	name, city, and state:										
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)										
6	A federal,	state, or local gov	ernment or governme	ental unit described in s	section 1	70(b)(1)	(A)(v).				
7	An organiz in section	ation that normally r 1 70(b)(1)(A)(vi). (receives a substantial p Complete Part II.)	part of its support from a	governm	ental un	it or from the general p	ublic described			
8	A commu	nity trust described	in section 170(b)(1)(A)(vi). (Complete Part	II.)						
9	or universi	ty or a non-land-gra		ction 170(b)(1)(A)(ix) oper e (see instructions). Ente							
	university	:									
10	from activ	ities related to its ent income and unre	exempt functions, sub	oject to certain exception e income (less section	ns; and	(2) no r	nore than 33-1/3% of	ees, and gross receipts its support from gross the organization after			
11	An organi	zation organized a	nd operated exclusive	ely to test for public saf	ety. See	section	n 509(a)(4).				
12	or more p	ublicly supported o	rganizations describe	ely for the benefit of, to ed in section 509(a)(1) outporting organization	or sectio	n 509(a)(2). See section 509(out the purposes of one a)(3). Check the box on			
а	Type I. A so	upporting organizati	on operated, supervise gularly appoint or elect	d, or controlled by its sup t a majority of the directo	oported o	rganizat	ion(s), typically by givin	na the supported			
b	manageme	supporting organizent of the supporting	organization vested in	controlled in connection the same persons that c	with its control or	support manage	ed organization(s), by the supported organiza	having control or ation(s). You			
С	Type III fur organizati	nctionally integrated on(s) (see instructi	. A supporting organizations). You must com	tion operated in connection plete Part IV, Sections	n with, ar A, D, an d	nd functio d E.	onally integrated with, its	s supported			
d	Type III no functional instruction	n-functionally integ ly integrated. The d ns). You must com	rated. A supporting orgorganization generally plete Part IV, Section	panization operated in co must satisfy a distribunian A and D, and Part V.	nnection Ition requ	with its s uiremen	supported organization(t and an attentivenes:	s) that is not s requirement (see			
е	integrated	, or Type III non-fu	inctionally integrated	en determination from supporting organization	٦.						
			n about the supported								
(I) Name of support	ed organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is organizat in your g docun	overning	support (see instructions)	(vi) Amount of other support (see instructions)			
					Yes	No					
(A)											
(B)											
(-)	-1										
<u>(C)</u>											
<u>(D)</u>											
(E)											
<u>(-)</u>											

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			<u> </u>	,		
	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc. (see in	structions)			12	
13	First 5 years. If the Form 990 is organization, check this box and						
Sec	tion C. Computation of Pul	blic Support F	Percentage				
14	Public support percentage for 20	23 (line 6, colum	ın (f), divided by l	ine 11, column (f))	14	%
15	Public support percentage from 2	2022 Schedule A,	, Part II, line 14 .			15	%
1 6 a	33-1/3% support test—2023. If the and stop here. The organization						
b	33-1/3% support test—2022. If the and stop here. The organization	e organization di qualifies as a pu	d not check a box ublicly supported o	x on line 13 or 16a organization	a, and line 15 is 3	3-1/3% or more, c	heck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	and-circumstance:	s test, check this	box and stop here	e. Explain in Part \	√I how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances to	and-circumstance: est. The organiza	s test, check this lation qualifies as a	box and stop here a publicly supporte	e. Explain in Part \ d organization	VI how the
18	Private foundation. If the organiz	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	tructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2 045 242	4 660 212	7 201 757	7,358,303.	0 106 156	20 461 772
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	2,045,245.	4,600,313.	7,201,757.	7,338,303.	8,196,136	0.
3	Gross receipts from activities that are not an unrelated trade or business under section 513.	970,789.	191,708.	341,767.	852,481.	968,000	
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf			,,,,,,,	33=, 33=3		0.
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 5	3,016,032.	4,852,021.	7,543,524.	8,210,784.	9,164,156	5. 32,786,517.
7 a	Amounts included on lines 1, 2, and 3 received from disgualified persons	0.	0.	0.	0.		0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year	0.	0.	0.	0.	(
	Add lines 7a and 7b	0.	0.	0.	0.	(0.
	Public support. (Subtract line 7c from line 6.)						32,786,517.
Sec	tion B. Total Support			1			
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	3,016,032.	4,852,021.	7,543,524.	8,210,784.	9,164,156	5. 32,786,517.
1 0 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	203.	242.	362.	257.	1,399	2,463.
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0.
_	Add lines 10a and 10b	203.	242.	362.	257.	1,399	2,463.
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						0.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI			106,093.			106,093.
13	Total support. (Add lines 9, 10c, 11, and 12.)	3,016,235.	4,852,263.	7,649,979.	8,211,041.	9,165,555	5. 32,895,073.
14	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3) \square
Sec	tion C. Computation of Pul	blic Support P	ercentage				
	Public support percentage for 20			ne 13, column (f))	1	99.67 %
	Public support percentage from 2	•	• • •		•		
	tion D. Computation of Inv					· · · · · · · · · · · · · · · · · · ·	-
	•				ump (f))		7 0 01 0
17	Investment income percentage f	<u>.</u>		-		-	0.01
18	Investment income percentage f						0.00
	33-1/3% support tests—2023. If is not more than 33-1/3%, check 33-1/3% support tests—2022. If t	this box and sto l	p here. The orgar	nization qualifies a	as a publicly supp	orted organiza	ion X
	line 18 is not more than 33-1/3%						
	Private foundation. If the organiz				·		· —

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Part IV Supporting Organizations

Schedule A (Form 990) 2023

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3 a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3 a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4 a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	: Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
1 0 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	1 0 a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 0 b		

Pa	<u>rt I\</u>	Supporting Organizations (continued)			
11	На	as the organization accepted a gift or contribution from any of the following persons?		Yes	No
	а А	person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
			11a		
) A	family member of a person described on line 11a above?	11b		
		so to contained charge of a percent accompany of the contact in th	11c		
Se	ctio	n B. Type I Supporting Organizations		1	
1	Die	d the governing body, members of the governing body, officers acting in their official capacity, or membership of one		Yes	No
•	or off or the	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's ficers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported ganization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more an one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees ere allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers	1		
		uring the tax year.	1		
2	tha <i>be</i>	d the organization operate for the benefit of any supported organization other than the supported organization(s) at operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such enefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the upporting organization.	2		
50		on C. Type II Supporting Organizations			
36	Juo	in C. Type ii Supporting Organizations		Yes	No
1	We	ere a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees			
·	of	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the upporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	ctio	n D. All Type III Supporting Organizations			
		, , , , , , , , , , , , , , , , , , ,		Yes	No
1		d the organization provide to each of its supported organizations, by the last day of the fifth month of the ganization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	ye	ar, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the ganization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
_					
2	or	ere any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported ganization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how e organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	vo all	reason of the relationship described on line 2, above, did the organization's supported organizations have a significant pice in the organization's investment policies and in directing the use of the organization's income or assets at I times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played			
		this regard.	3		
		on E. Type III Functionally Integrated Supporting Organizations neck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
'	Cr.	7			
	a -	The organization satisfied the Activities Test. <i>Complete line 2 below.</i>			
	ь <u>Г</u>	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
	c _	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see i	instru	ıctions	s).
2	Ac	ctivities Test. Answer lines 2a and 2b below.		Yes	No
	su or re:	d substantially all of the organization's activities during the tax year directly further the exempt purposes of the pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported rganizations and explain how these activities directly furthered their exempt purposes, how the organization was sponsive to those supported organizations, and how the organization determined that these activities constituted	20		
	su	ubstantially all of its activities.	2a		
	re.	d the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or ore of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the assons for the organization's position that its supported organization(s) would have engaged in these activities	2b		
2		arent of Supported Organizations. Answer lines 3a and 3b below.	20		
	a Di	d the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of			
	ea	ach of the supported organizations? If "Yes" or "No," provide details in Part VI.	3 a		
		d the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its apported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizati	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	on No	v. 20, 1970 (explain ir t complete Sections A	n Part VI). See through E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
í	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
-	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2023

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continu	ed)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details		
	in Part VI). See instructions.	8	
9	Distributable amount for 2023 from Section C, line 6	9	

10 Line 8 amount divided by line 9 amount		10	
Line o amount divided by fine 9 amount	(i)	(ii)	(iii)
Section E – Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2023	Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7:			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			
	·		

BAA Schedule A (Form 990) 2023

45-0594639

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART III, LINE 12 - OTHER INCOME

NATURE AND SOURCE	2023	2022	2021	2020	2019
PPP LOAN FORGIVENESS			\$ 106,093.		
TOTAL	\$ 0.	\$ 0.	\$ 106,093.	\$ 0.	\$ 0.

BAA TEEA0408L 08/14/23 Schedule A (Form 990) 2023

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

NEV	TERTHIRST, INC	45-0594639	
Par	Organizations Maintaining Donor Advised Funds or Other Similar Funds Complete if the organization answered "Yes" on Form 990, Part IV, Iir	nds or Accounts	
	(a) Donor advised funds	(b) Funds and other accou	ınte
1	Total number at end of year	(b) Fullus and other accou	11115
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that the assets held in dor	nor advised funds	
_	are the organization's property, subject to the organization's exclusive legal control?	Yes	∐ No
	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purposes impermissible private benefit?	can be used only burpose conferring Yes	☐ No
Par	Conservation Easements Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).		
	Preservation of land for public use (for example, recreation or education)	n of a historically important land	area
	Protection of natural habitat Preservatio	n of a certified historic structure	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form last day of the tax year.	of a conservation easement on the	!
	lust day of the tax year.	Held at the End of the	Tax Year
а	Total number of conservation easements	. 2a	
b	Total acreage restricted by conservation easements	. 2b	
	Number of conservation easements on a certified historic structure included on line 2a		
	Number of conservation easements included on line 2c acquired after July 25, 2006, and not c	n	
	a historic structure listed in the National Register	'. 2d	
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the tax year	organization during the	
4	Number of states where property subject to conservation easement is located		
5	Does the organization have a written policy regarding the periodic monitoring, inspection, hand	lling of violations.	
•	and enforcement of the conservation easements it holds?		No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing con	servation easements during the yea	nr
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservations	ation easements during the year	
8	Does each conservation easement reported on line 2d above satisfy the requirements of section and section 170(h)(4)(B)(ii)?		☐ No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and include, if applicable, the text of the footnote to the organization's financial statements that deconservation easements.	expense statement and balance scribes the organization's accou	sheet, and nting for
Par	t III Organizations Maintaining Collections of Art, Historical Treasures, of Complete if the organization answered "Yes" on Form 990, Part IV, Iir	r Other Similar Assets ne 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue standard historical treasures, or other similar assets held for public exhibition, education, or research in Part XIII the text of the footnote to its financial statements that describes these items.	tement and balance sheet works furtherance of public service, pr	of art, ovide in
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statem historical treasures, or other similar assets held for public exhibition, education, or research in further following amounts relating to these items.	ance of public service, provide the	
	(i) Revenue included on Form 990, Part VIII, line 1	\$	
	following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X.	\$	
2	If the organization received or held works of art, historical treasures, or other similar assets for finance amounts required to be reported under FASB ASC 958 relating to these items.		
а	Revenue included on Form 990, Part VIII, line 1.	\$	
b	Assets included in Form 990, Part X	\$	

TEEA3301L 07/20/23

Part III Organizations Maintail	ning Collection	ons of Art, His	toricai ireasures,	or Other Similar As	ssets (co	<u>ntinuea)</u>				
3 Using the organization's acquisition, ac items (check all that apply).	cession, and othe	r records, check a	ny of the following that m	ake significant use of its	collection					
a Public exhibition		d Loan	or exchange program							
b Scholarly research	⊢									
c Preservation for future generation										
4 Provide a description of the organization Part XIII.			J							
5 During the year, did the organization to be sold to raise funds rather than	to be maintaine	d as part of the o	t, historical treasures, o rganization's collection	r other similar assets	Yes	No				
Part IV Escrow and Custodial Complete if the organize Form 990, Part X, line	zation answer	ts ed "Yes" on F	orm 990, Part IV, li	ne 9, or reported a	ın amoun	t on				
1a Is the organization an agent, trustee on Form 990, Part X?	, custodian, or o			er assets not included	Yes	No				
b If "Yes," explain the arrangement in Pa	rt XIII and comple	ete the following ta	ble.		Amount					
c Beginning balance					Amount					
d Additions during the year										
e Distributions during the year										
f Ending balance				—						
2a Did the organization include an amo	unt on Form 990	, Part X, line 21,	for escrow or custodial	account liability?	Yes	No				
b If "Yes," explain the arrangement in	Part XIII. Check	here if the expla	nation has been provide	ed in Part XIII		🗖				
Part V Endowment Funds			000 D 111/11	10						
Complete if the organiz	zation answer	ed "Yes" on F	orm 990, Part IV, II	ne 10.						
	(a) Current year	(b) Prior year	r (c) Two years back	(d) Three years back	(e) Four	years back				
1a Beginning of year balance										
b Contributions										
c Net investment earnings, gains,										
and losses d Grants or scholarships										
e Other expenditures for facilities										
and programs										
f Administrative expenses										
g End of year balance										
2 Provide the estimated percentage of		_	e 1g, column (a)) held	as:						
a Board designated or quasi-endowme		%								
b Permanent endowment	 %									
c Term endowment		000/								
The percentages on lines 2a, 2b, and 2	ec should equal TC	JU 70 .								
3a Are there endowment funds not in the programization by:	oossession of the	organization that a	are held and administered	for the	Ye	es No				
(i) Unrelated organizations?					3a(i)	,5 110				
(ii) Related organizations?					3a(ii)					
b If "Yes" on line 3a(ii), are the related					. 3b					
4 Describe in Part XIII the intended us	es of the organi	zation's endowme	ent funds.							
Part VI Land, Buildings, and E	quipment									
Complete if the organization	answered "Yes" o	n Form 990, Part	IV, line 11a. See Form 9	90, Part X, line 10.						
Description of property		st or other basis nvestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Boo	k value				
1a Land		,	` '							
b Buildings										
c Leasehold improvements			125,492.	64,285.		61,207.				
d Equipment			45,570.			45,570.				
e Other			27,414.			27,414.				
Total. Add lines 1a through 1e. (Column (d) must equal Fo	orm 990, Part X, I	line 10c, column (B))			34,191.				
RAA				Schad	ule D (Form	. 44m 2022				

Part VII	Investments — Other Securities Complete if the organization answered "Yes" or	n Form 990 Part IV lin	N/A a 11h Saa Form 990 Part Y lina 12	
(a) Descrip	ption of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
	al derivatives			<u>, </u>
` '	held equity interests			
(3) Other				
(A)				
(B)		-		
(C)		-		
(D)				
(E)				
(F)				
(G)				
(H)				
_(l)				
	n (b) must equal Form 990, Part X, line 12, column (B))			
Part VIII	Investments – Program Related	n Farma OOO Dart IV lin	N/A	
	Complete if the organization answered "Yes" or (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	nd-of-vear market value
(1)	(a) Description of investment	(b) Book value	(c) Method of Valuation. Cost of cr	id-or-year market value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Colum	nn (b) must equal Form 990, Part X, line 13, column (B))			
Part IX	Other Assets	N/2		
	Complete if the organization answered "Yes" or	<u>n Form 990, Part IV, IIIn</u> escription	e 11a. See Form 990, Part X, line 15.	(b) Book value
(1)	(4)	20011711011		(b) Book Yalao
(2)				
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(9)				
(10)				
	ımn (b) must equal Form 990, Part X, line 15, o	column (B))		
Part X	Other Liabilities	(- //		<u>· </u>
	Complete if the organization answered "Yes" or		e 11e or 11f. See Form 990, Part X, line	25.
1.	* *	ription of liability		(b) Book value
	al income taxes			100.005
	E LIABILITIES			107,005.
(3)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
	mn (b) must equal Form 990, Part X, line 25, c			
	uncertain tax positions. In Part XIII, provide the text of the fo			
tax positions ur	nder FASB ASC 740. Check here if the text of the footnote ha	is been provided in Part XIII .		SEE PART XIII 🛛

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Return	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	9,165,555.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	
3 Subtract line 2e from line 1	3	9,165,555.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.	4с	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	9,165,555.
Deat VIII Death III at the Common A and the Left and the		
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses	s per Returi	n
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	s per Returi	n
		n 8,037,099.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements		
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements		
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. 2 a 2b		
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses.	1	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.).	1	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d.	1	8,037,099.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4a	1	8,037,099.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 Ab b Other (Describe in Part XIII.)	2e 3	8,037,099.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4a	2e 4c	8,037,099.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FASB ASC 740 FOOTNOTE

THE ORGANIZATION HAS DETERMINED THAT IT DOES NOT HAVE ANY MATERIAL UNRECOGNIZED TAX
BENEFITS OF OBLIGATIONS AS OF DECEMBER 31, 2023 AND THERE ARE NO INTEREST OR
PENALTIES RELATED TO INCOME TAX ASSESSMENTS. CALENDER YEARS ENDING ON OR AFTER
DECEMBER 31, 2020 REMAIN SUBJECT TO EXAMINATION BY FEDERAL TAX AUTHORITIES.

BAA Schedule D (Form 990) 2023

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

OMB No. 1545-0047

Employer identification number

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

NE	VERTHIRST, INC				45-05946	39
Pa	rt I General Informat	ion on Activiti	es Outside the	e United States. Complet	te if the organization	n answered "Yes"
	on Form 990, Par	t IV, line 14b.				
1	For grantmakers. Does the the grantees' eligibility for	e organization mai the grants or assi	ntain records to s stance, and the s	substantiate the amount of its election criteria used to award	grants and other assista the grants or assistance	nce, e? Yes No
2	For grantmakers. Describe in United States.	n Part V the organiz	zation's procedures	s for monitoring the use of its gra	ints and other assistance of	outside the
3	Activities per Region. (The	following Part I, I	ine 3 table can b	e duplicated if additional space	e is needed.) PART V	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
					SEE FEDERAL	
(1)					SUPPLEMENTAL	
	AFRICA - SUBSAHARAN			PROGRAM SERVICE	INFO.	3,027,147.
(2)					SEE FEDERAL	
					SUPPLEMENTAL	
(3)	CAMBODIA - EAST ASIA			PROGRAM SERVICE	INFO.	1,222,592.
					SEE FEDERAL	
(4)					SUPPLEMENTAL	
	NEPAL - SOUTH ASIA			PROGRAM SERVICE	INFO.	601,987.
(5)					SEE FEDERAL	
					SUPPLEMENTAL	
(6)	INDIA			PROGRAM SERVICE	INFO.	489,623.
					SEE FEDERAL	
(7)					SUPPLEMENTAL	
	MYANMAR			PROGRAM SERVICE	INFO.	1,698.
(8)						·
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
	a Subtotal					5,343,047.
	b Total from continuation sheets to Part I		<u> </u>			3,040,041.
	C Totals (add lines 3a and 3b)	0	0			5,343,047.

45-0594639

Schedule F (Form 990) 2023

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(i) Method of valuation (book, FMV, appraisal, other)									0	0 Schedule F (Form 990) 2023
(h) Description of noncash assistance										
(g) Amount of noncash assistance									ax exempt 501(c)(3	
(f) Manner of cash disbursement									recognized as a t	
(e) Amount of cash grant									ne foreign country, equivalency letter	
(d) Purpose of grant									as charities by tl	
(c) Region									nat are recognized a I has provided a sec	
(b) IRS code section and EIN (if applicable)									zations listed above th he grantee or counsel	ons or entities
(a) Name of organization									Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	Enter total number of other organizations or entities A
-									7	3 BAA

45-0594639

NEVERTHIRST, Schedule F (Form 990) 2023

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)																			Schedule F (Form 990) 2023
(g) Description of noncash assistance																			Schedule F
(f) Amount of noncash assistance																			
(e) Manner of cash disbursement																			
(d) Amount of cash grant																			TEE A 95021 11/01/23
(c) Number of recipients																			
(b) Region																			
(a) Type of grant or assistance	(1)	(2)	(3)	(4)	(5)	(9)	ω	(8)	(6)	(0	1)	2)	3)	(4)	(9	(9	(4)	(18)	АА
		"	ا ت	<u> </u>	"	=	ا	=	=	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18	B B

Pa	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621).	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990).	Yes	X No

BAA Schedule F (Form 990) 2023 TEEA3505L 11/01/23

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I - ADDITIONAL SUPPLEMENTAL INFORMATION

PART I, LINE 2:

ORGANIZATION MONITORS ALL ACTIVITIES IN OTHER COUNTRIES BY WORKING WITH OTHER ORGANIZATIONS THAT ARE CLASSIFIED AS CHARITABLE IN THAT COUNTRY OR BY HAVING SITE VISITS TO SUCH COUNTRY.

PART I, LINE 3:

REPORTS ARE PROVIDED FOR EACH PROJECT IN EACH REGION WHICH DETAILS ALL EXPENDITURES.

REPORTS ARE REVIEWED FOR ACCURACY AND ACCOUNTABILITY WITH AGREED UPON ARRANGEMENTS.

BAA TEEA3504L 11/01/23 Schedule F (Form 990) 2023

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

ZUZ3Open to Public

Name of the organization Employer identification number 45-0594639 NEVERTHIRST, INC **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes X No **b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? fundraiser listed in from activity organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

			HIRST, INC		45-05	
Par	t II	Fundraising Events. Complete if reported more than \$15,000 of fur and 6b. List events with gross rec	ndraising event cor	itributions and gross	orm 990, Part IV, I s income on Form	line 18, or 990-EZ, lines 1
— е		J	(a) Event #1 WORKOUT FOR WA (event type)	(b) Event #2 CHRIS BEAT CAN (event type)	(c) Other events NONE (total number)	(d) Total events (add column (a) through column (c))
Revenue	1	Gross receipts	614,000.	354,000.		968,000.
Ϋ́	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	614,000.	354,000.		968,000.
	4	Cash prizes				
	5	Noncash prizes				
8	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
ect	8	Entertainment				
ŏ	9	Other direct expenses				
	10	Direct expense summary. Add lines 4 thr				
Par	11 t III	Net income summary. Subtract line 10 fro Gaming. Complete if the organiza	tion answered "Ye			, , , , , , , , , , , , , , , , , , , ,
		than \$15,000 on Form 990-EZ, lin	e 6a.			<u> </u>
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
<u> </u>	1	Gross revenue				
88	2	Cash prizes				
ect Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes %	Yes % No	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)		
	a Is th	er the state(s) in which the organization cone organization licensed to conduct gaming	g activities in each of th	nese states?		·· Yes No
		re any of the organization's gaming license /es," explain:		•	-	Yes No

Schedule G (Form 990) 2023	NEVERTHIRST, IN	IC	45	5-0594639	Page 3
11 Does th	e organization conduct g	aming activities with nonm	nembers?		····· Yes	No
			r a member of a partnership or		Yes	No
	the percentage of gaming				13a	0/0
-	•				13b	
	•		ganization's gaming/special eve			<u> </u>
Name						
Addres	5					
b If "Yes, of gam	e organization have a co " enter the amount of ga ng revenue retained by t enter name and address	ming revenue received by the third party \$	om whom the organization rec the organization \$	eives gaming revenu and th	e? Yes e amount	S No
Name						
Addres						
16 Gamino	manager information:					
Name						
Gaming	manager compensation	\$				
Descrip	tion of services provided					
Dire	ector/officer	Employee	Independent contra	actor		
17 Mandat	ory distributions:					
			distributions from the gaming pi		Yes	s No
organiz	ation's own exempt activ	ities during the tax year				
	Supplemental Inforn and Part III, lines 9, nformation. See inst	9b, 10b, 15b, 15c, 16,	planations required by F and 17b, as applicable.	Part I, line 2b, col Also provide any	umns (iii) and additional	(v);

 BAA
 TEEA3703L
 06/08/23
 Schedule G (Form 990) 2023

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

2023

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

NEVERTHIRST, INC

Employer identification number
45-0594639

Par	t I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/ Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
a b	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? Participate in or receive payment from a supplemental nonqualified retirement plan? Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	4a 4b 4c		X X X
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
	The organization?	5a		X
b	Any related organization?	5b		X
6	If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)?			
	If "Yes," describe in Part III.	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	a		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II

Page 2

45-0594639

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(D) Brookfaum of W 9 and for 1000 MISC and for 1000 MEC commonantion	/or 1000 MISC and /or	1000 NEC composition	2			
(A) Name and Title		(b) Dieakuowii oi w-z anu	(ii) Bonus &	(iii) Other	ပ	benefits	(E) lotal of columns(B)(i)-(D)	in column (B)
		compensation	incentive compensation	reportable compensation	and other deferred compensation			deferred on prior Form 990
MATT LETOURNEAU	Θ	223,665.	17,195.	0.		0	240,860.	0
1 EXECUTIVE DIR.	(ii)		0.	0.		0.		0.
BRANDON GOSSETT	Θ	158,500.	12,138.	.	. 0 1 1 1	- - - - -	[-170,638]	0
2 DIRECTOR OF DEV	(ii)	0.	0	0.	0	0.		0.
	(I)	 			 			
.3	€							
	Ξ							
4	(ii)							
	(I)	 			 			
5	(ii)							
	(j)							
9	<u>(ii)</u>							
	Θ							
7	(ii)							
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8	€							
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13	⊜							
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14	€							
	Ξ	 	 	 	 	 	 	
15	€							
	Ξ	 	 		 	 	 	
16	€							
ВАА			TEEA4102L 07/03/23	/23			Schedule .	Schedule J (Form 990) 2023

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

NEVERTHIRST, INC

Employer identification number

45-0594639

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

NEVERTHIRST RECEIVES CONTRIBUTIONS WHICH ARE USED FOR ITS MISSION WORK IN UGANDA, MYANMAR, SOUTH SUDAN, CHAD, NIGER, INDIA, CAMBODIA, NEPAL AND OTHER UNDER-DEVELOPED COUNTRIES WHERE IT DEVELOPS & BUILDS FRESH WATER WELLS AND OTHER WATER PROJECTS FOR TOWNS OR VILLAGES AS WELL AS SHARES THE WORD OF GOD. NEVERTHIRST ONLY HAS ONE PROGRAM SERVICE WHICH IS THE COSTS ASSOCIATED WITH PROVIDING WELLS AND OTHER WATER PROJECTS AND RELATED COSTS THROUGH THE LOCAL CHURCH IN AFRICIA AND ASIA. NEVERTHIRST HAS ALSO WORKED WITH THE ASSOCIATION OF RELATED CHURCHES IN THE US (ARC) THAT HAS WORKED TO PLANT CHURCHES IN THE US WHICH IN TURN WILL FACILITATE FUTURE FUNDING OPPORTUNITIES FOR NEVERTHIRST FOR FURTHERING ITS PRIMARY EXEMPT PURPOSE OF ASSISTING UNDEVELOPED COUNTRIES SUCH AS SUDAN, SOUTH SUDAN, INDIA, CAMBODIA AND NEPAL WHILE SHARING THE GOSPEL WITH THE SURROUNDING COMMUNITY. IT IS NEVERTHIRST'S GOAL TO PROVIDE BOTH DRINKING WATER & MORE IMPORTANTLY SPIRITUAL WATER TO THE RESIDENTS IN THESE AREAS.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THIS FORM 990 HAS BEEN REVIEWED AND DISCUSSED BY THE EXECUTIVE DIRECTOR AND THE TREASURER OF THE ORGANIZATION PRIOR TO FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

BOARD MEMBERS AND EMPLOYEES ARE REQUIRED TO REPORT EXCEPTIONS TO THE CONFLICT OF

INTEREST POLICY.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT REVIEW OF OTHER ORGANIZATIONS OF LIKE SIZE AND DUTIES.

FORM 990, PART VI, LINE 18 - EXPLANATION OF OTHER MEANS FORMS AVAILABLE FOR PUBLIC INSPECTION
THE ORGANIZATION MAKES ITS FORM 1023 AND FORM 990 AVAILABLE TO THE PUBLIC UPON SUCH
REQUEST AND ON OUR OWN WEBSITE.

Schedule O (Form 990) 2023 Page 2

Name of the organization

NEVERTHIRST, INC

Employer identification number
45-0594639

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION DOCUMENTS AND POLICIES ARE AVAILABLE TO THE PUBLIC UPON SUCH REQUEST. THE FINANCIALS ARE AVAIALABLE ON THE ORGANIZATIONS WEBSITE.

FORM 990, PART XII, LINE 2 - CHANGE OF OVERSIGHT OR SELECTION PROCESS

THE ORGANIZATION HAS A BOARD/COMMITTEE THAT REVIEWS THE FINANCIAL STATEMENTS INCLUDING THE AUDITED FINANCIAL STATEMENTS.

 BAA
 TEEA4902L
 07/24/23
 Schedule O (Form 990) 2023

2023

FEDERAL SUPPLEMENTAL INFORMATION

PAGE 1

CLIENT NE250	NEV	ERTHIF	RST, INC				4	5-059	4639
7/22/24								10:	:15AM
SCHEDULE F PART I, LINE 3 COLUMN	(E):								
PROVIDING CLEAN WATER WELLS AND C GOD WORKING WITH THE LOCAL CHURCH	OTHER HES.	WATER	SOLUTIONS	WHILE	SPREADING	THE	WORD	OF	

12/31/23	202	23 FE	:DER/	۸L B	00K	DEP	RECIA	TION	SCHI	2023 FEDERAL BOOK DEPRECIATION SCHEDULE					PAGE 1
CLIENT NE250					NEV	ERTHIR	NEVERTHIRST, INC							,	45-0594639
7/22/24 NO. DESCRIPTION	DATE DA ACQUIRED SC	DATE SOLD	COST/ BASIS	BUS. PCI. B	CUR S 179 BONUS	SPECIAL DEPR.	PRIOR 179/ BONUS/ SP. DEPR.	PRIOR DEC. BAL DEPR.	SALVAG /BASIS REDUCT	DEPR. BASIS	PRIOR DEPR.	_METHODLIFE_RATE	到一	RAIE	10:15AM CURRENT DEPR.
FORM 990/990-PF															
3 BRANDON'S COMPUTER	8/25/16		2,034							2,034	2,034	S/L	7 5		0
6 KEYBOARD	8/31/18		236							236	204	S/L	را 5		32
7 COMPUTER SUPPLIES	8/31/18		534							534	463	S/L	را 5		71
8 COMPUTER FOR JASON	9/26/19		1,737							1,737	1,128	S/L	7 5		347
9 COMPUTER FOR TARA	11/19/19		1,685							1,685	1,039	S/L	7 5		337
10 MEDIA	5/31/17		777							777	734	S/L	ر 1		43
11 VIRTUAL REALITY	3/31/18		1,211							1,211	822	S/L	ر 1		173
12 VIRTUAL REALITY	5/31/18		434							434	284	S/L	ر 1		62
13 VIDEO EQUIPMENT	12/11/19		1,998							1,998	852	S/L	٦ /		285
34 SOFTWARE	7/01/19		8,513							8,513	8,513	S/L	7 3		0
35 LEASEHOLD IMPROVEMENTS	12/31/19		2,439							2,439	189	S/L MM	M 39	.02564	63
36 COMPUTER EQUIPMENT	12/31/19		8,114							8,114	4,869	S/L	7 5		1,623
37 OFFICE BUILDOUT	12/31/19		86,843							86,843	6,681	S/L MM	M 39	.02564	2,227
38 JAMIE'S COMPUTER	3/03/20		1,698							1,698	896	S/L	را 5		340
39 MACBOOK	5/12/20		1,731							1,731	923	S/L	7 5		346
40 COMPUTER EQUIPMENT	6/01/20		755							755	390	S/L	را 5		151
41 COMPUTER EQUIPMENT	6/01/20		1,187							1,187	612	S/L	7 5		237
42 LEASEHOLD IMPROVEMENTS - WI	2/11/20		7,591							7,591	561	S/L MM	M 39	.02564	195
46 SATALITE PHONE	4/21/21		1,026							1,026	342	S/L	٦ 5		205
47 2 IPAD'S	4/30/21		685							685	228	S/L	7 5		137
48 2 MACBOOKS	5/01/21		2,198							2,198	733	S/L	٦ 5		440
49 MACBOOK	11/20/21		1,492							1,492	323	S/L	را 5		298
50 IPHONE	11/30/21		1,459							1,459	316	T/S	را 5		292
51 LEASEHOLD IMPROVEMENTS	4/21/22		25,008							25,008	455	S/L MM	M 39	.02564	641
TOTAL			161,385		0	0	0	0	0	161,385	33,661				8,545

12/31/23	202	33 FE	DER/	L B(DOK	DEPI	RECIA	TION	SCHE	2023 FEDERAL BOOK DEPRECIATION SCHEDULE				PAGE 2
CLIENT NE250					NEV	ERTHIR	NEVERTHIRST, INC							45-0594639
7/22/24 NO. DESCRIPTION	DATE DA ACQUIRED SC	DATE (COST/ BASIS	BUS. BCT. BC	CUR S 179 BONUS A	SPECIAL DEPR. ALLOW.	PRIOR 179/ BONUS/ SP. DEPR.	PRIOR DEC. BAL DEPR.	SALVAG /BASIS REDUCT	DEPR. BASIS	PRIOR DEPR.	METHOD	LIFE RATE	10:15AM CURRENT DEPR.
FURNITURE AND FIXTURES														
14 DESK	10/31/16		1,080							1,080	1,080	N/S		0
16 2 CHAIRS	11/30/16		498							498	498	S/L	. 2	0
17 PRINTER STAND	11/30/16		245							245	245	NS/L	. 2	0
18 OFFICE CHAIR	11/30/16		241							241	241	S/L		0
19 2 STANDING DESKS	11/30/16		1,954							1,954	1,954	S/L	. 2	0
20 2 OFFICE CHAIRS	11/30/16		406							406	406	S/L		0
21 2 OFFICE CHAIRS	11/30/16		501							501	501	S/L	. 2	0
23 EVOLUTIA	12/31/16		259							259	259	S/L		0
24 2 OFFICE CHAIRS	4/01/17		210							210	210	S/L	. 5	0
25 PROJECTOR AND WIRELESS SP	5/31/17		1,199							1,199	1,199	S/L	. 2	0
26 2 STANDING DESKS	8/31/18		1,236							1,236	1,071	S/L		165
27 CHAIRS	11/19/19		2,994							2,994	1,847	S/L		599
28 CONFERENCE TABLE	12/05/19		2,937							2,937	1,761	S/L	. 5	287
29 OFFICE DESK	12/09/19		1,655							1,655	993	S/L		331
30 FURNITURE	12/31/19		651							651	390	S/L		130
31 SIGNAGE	1/06/20		2,815							2,815	1,689	S/L		563
32 OFFICE FURNITURE	1/11/20		088							880	528	S/L		176
43 OFFICE WALL SIGN	2/01/20		3,613							3,613	2,108	S/L	. 5	723
44 UP LIFT DESK	5/01/21		1,616							1,616	385	S/L	. 7	231
45 OFFICE TABLE	12/07/21		1,142							1,142	177	S/L	7	163
52 UPLIFT DESK	1/07/22		2,979							2,979	426	NS	7	426
53 OFFICE TABLE	2/08/22		1,284							1,284	168	S/L	7	183
54 OFFICE INTERN TABLE	2/08/22		632							632	83	NS/L	7	06
55 LAPTOP	9/15/22		1,090							1,090	73	S/L		218
56 LAPTOP	10/05/23		971							971		S/L		49

CLIENT NE250 7/22/24	202	2023 FEDERAL BOOK DEPRECIATION SCHEDULE	AL E	300k	(DEP	RECIA	\TION	I SCF	IEDULE			PAGE 3	3
				NE	NEVERTHIRST, INC	ST, INC						45-0594639	639
NO. DESCRIPTION	DATE DATE ACQUIRED SOLD	E COST/	BUS.	CUR 179 BONUS	SPECIAL DEPR. ALLOW.	PRIOR 179/ BONUS/ SP. DEPR.	PRIOR DEC. BAL DEPR.	SALVAG L /BASIS REDUCT	DEPR. BASIS	PRIOR DEPR.	METHOD_LIFE_RATE	5	10:15AM JRRENT DEPR.
	11/01/23 11/01/23 9/14/23	706 1,501 1,796							706 1,501 1,796	· · · · ·	S/L 5 S/L 5 S/L 7		24 50 86
TOTAL FURNITURE AND FIXTURE		37,091	' =	0	0		0	0	0 37,091	18,292		4	4,794
TOTAL DEPRECIATION		198,476	. " <u> </u>						0 198,476	5 51,953		13	13,339
GRAND TOTAL DEPRECIATION		198,476	۱۱ ۱۱	0	0		0	0	0 198,476	5 51,953		13	13,339